



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE | DELHI NCR | PUNE

CHRIST UNIVERSITY

Pune Lavasa Campus

CPCG

CENTRE FOR PLACEMENT & CAREER GUIDANCE

**TRAINING AND PLACEMENT
HANDBOOK**

2026-2027





Centre for Placement
&
Career Guidance
(CPCG)



Index

- Welcome
- Vision and Mission
- Christ University Pune Lavasa Campus
- Centre for Placements and Career Guidance(CPCG)
- Placement Overview
- Description of Schools
- Operation
- Training and Development
- Pre-placement Procedure
- Starting your Placement
- Placement Process
- Internships



CENTRE FOR PLACEMENT & CAREER GUIDANCE

Welcome

Welcome to one of the most exciting aspects of your journey at Christ University Pune Lavasa – Your Placement. This is your great moment to apply all the knowledge that you have developed, and Christ University Pune Lavasa's Centre for Placement & Career Guidance (CPCG) is committed to aiding you in grabbing your dream of a prosperous career through a participative approach.

Success in life always depends on your enthusiasm, commitment and persistence. A similar outlook must be adopted for placements. Other traits to possess are a positive attitude, a willingness to learn and inquisitiveness. This will enable you to come out with flying colours. Hence, we believe campus placement is a privilege & not a mandate.

The CPCG at Christ University Pune Lavasa works closely with students throughout the process of applying, preparing for and embarking on the placement.

Christ University Pune Lavasa CPCG is headed by the Head of CPCG (Placement Officer) and assisted by the Assistant Placement Officer. Representatives from students and faculty members act as coordinators supporting CPCG in organising placement activities.

This handbook is a reference for all the activities related to Christ University Pune Lavasa's CPCG, and it also provides general guidelines and advice on how best to prepare and organise yourself before undertaking a placement.

We are sure that you will benefit from the Christ University Pune Lavasa's CPCG activities like Placement Training, Alumni Interactions, Webinars and various career orientations followed by final placements.

Wishing you great success in your career.
Thanks and Regards

Centre for Placement & Career Guidance (CPCG)
Christ University Pune Lavasa

VISION

Empowering every student to reach their Career Goal
and thrive in a dynamic world

MISSION

Mentor, guide and prepare every student of Christ University Pune Lavasa into becoming a well-rounded professional and an empathetic human being, ready to step into his or her chosen career, equipped with competence, confidence and character

Christ University Pune Lavasa Campus

CHRIST (Deemed to be University) was born out of the educational vision of St Kuriakose Elias Chavara, an educationist and social reformer of the nineteenth century in South India. He founded the first Catholic indigenous congregation, Carmelites of Mary Immaculate (CMI), in 1831, which administers CHRIST (Deemed to be University). The institution began as Christ College in 1969 and grew gradually in numbers and infrastructure. It gained a reputation for its outstanding academic achievements. In 2004, the University Grants Commission (UGC) of India conferred autonomy on the college, and it was identified as an Institution with Potential for Excellence in 2006. It was declared an institution deemed to be a university by the Ministry of Education on 22 July 2008. The Christ Institute of Management (CIM) campus was inaugurated at Lavasa on Sunday, July 20th 2014. CIM was established by the Christ University Trust, which is the promoter of Christ University, Bangalore. The off-site campus offers several UG, PG, and doctoral-level programmes in the fields of Commerce, Law, Data Science and Management. Equipped with state-of-the-art facilities and highly qualified faculty, the Analytical Hub aims to help students achieve academic excellence through a diverse range of teaching methodologies, modern curriculum and innovative research practices. CHRIST (Deemed to be University), Pune Lavasa Campus, promotes a culture that embodies the philosophy of 'Excellence and Service'. It is designed to promote holistic education and hone individual talents to encourage the all-round development of the students.

The CHRIST Institute of Management was established in 2014 and offered the Post Graduate Diploma in Management (PGDM) programme. From 2015 to 2017, the second batch of students with a strength of 75 were admitted to the PGDM programme. In 2018, the institute's Off-Campus status was approved by the Ministry of Human Resource Development, Government of India. In the same year, the Central Block building was purchased and registered. The Centre for Digital Learning (CDL) was established in July 2018 with the purpose of developing digital content for the university. In 2019, the 1st batch of UG programmes commenced in Data Science, Commerce, Law, and Business Analytics. In the same year, the MBA programme and MSc in Data Science programme were introduced. In 2019, 'Deemed to be University' status was conferred to Lavasa campus. PhD programmes in Law, Data Science, Computer Science, Economics, English, Commerce and Management were offered in 2019. Student communities like the Centre for Social Action (CSA) and the Student Welfare Organisation (SWO) were established in 2019.

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Centre for Placements and Career Guidance (CPCG)

Started in the year 1997, the Centre for Placements and Career Guidance facilitates students to explore the world of employment. The Centre takes initiatives to explore new career avenues for undergraduates and postgraduates through visits to new companies and unexplored sectors. The Centre focuses on the professional development of students and trains them to pursue the career of their choice. The Centre also helps students in career planning through career counselling, where they get an insight into themselves in terms of their interests, aptitudes, and abilities. Campus recruitments are organised between September and March. The recruitment process usually starts with a pre-placement talk in which the organisation gives the students information on the job profile, CTC, job location, etc. It is followed by the selection process, i.e. written test/ group discussion/personal interviews, etc. Student placement representatives from each class assist in the recruitment process.

Objective:-

The objective of the Centre is to assist students in their process of identifying job opportunities and employers in their selection processes

Organisational Structure:-

- The Director of Student Services heads the Centre.
- The Placement Head or Coordinators of the Centre across different campuses and Schools report to the Director-Student Services, in addition to their respective Directors and Deans.
- Student Placement Representatives are appointed by the respective HODs/ Faculty Placement Coordinators from every class. The Student Placement Representatives act as mediators, exchanging information between the Centre and students regarding placement-related activities.
- The Placement Officers act as the point of contact between the recruiting Organizations and the University for placement-related activities.

Functions of Placement Office:-

- Create awareness about career opportunities and career guidance.
- Invite firms/organisations for campus recruitment.
- Coordinate training sessions to help students prepare for interviews.
- Coordinate with various departments of the University about placement activities.
- Delegate work to student placement representatives.
- Students may contact their respective Placement Officers for necessary advice or assistance.
- The Centre, through its Placement Officers, acts as a source of information for job openings in various organisations

Placement Overview

- All intakes of the batches are introduced to the university placement through the placement orientation given at the beginning of each year.
- Need analysis of the students regarding placement will also be done after the induction. Activities and industry interactions, allowing them to identify the various skill sets
- A mock placement day
- The recruiters will visit the campus during the 5th & 6th Semesters of UG Programs & 3rd & 4th Semesters or the 4th, 5th & 6th Trimesters of PG Programs.



**“OPPORTUNITIES DOESN'T MAKE
APPOINTMENT, YOU HAVE TO BE READY
WHEN IT ARRIVES”**

School of Arts & Humanities

The Department of Languages promotes academic excellence and empowerment through teaching and research, fostering literary sensibilities, critical thinking, and socio-political awareness. Its MA in English with Digital Humanities advances understanding of digital methodologies by recontextualising literature in today's multimodal world.

School of Law

The School of Law offers Undergraduate, Postgraduate and Doctoral programmes in law as per the guidelines of the Bar Council of India and the University Grants Commission. It offers a flexible curriculum with several options across different specialisation areas. It is devised with the requirements of the legal profession and academia in mind.

School of Business & Management

The School of Business and Management at Pune Lavasa Campus offers a unique BBA program in Business Analytics, preparing socially responsible leaders equipped to solve real-world business challenges. Through a blend of academic rigour and experiential learning, the curriculum cultivates well-rounded managers and business leaders, fostering scholastic excellence and career success.

School of Sciences

The Department of Data Science at CHRIST University's Pune Lavasa Campus shapes ethical data scientists, preparing them for global IT opportunities with a commitment to excellence and service. Through expert guidance, students are encouraged to apply their skills ethically and contribute responsibly to society. School of Commerce, Finance & Accountancy

School of Commerce, Finance & Accountancy

The Department of Commerce at CHRIST University's School of Commerce, Finance, and Accountancy fosters global competencies through quality education and partnerships with recognised global bodies, consistently ranking among the top 10 commerce colleges in India.

Operation

The placement team consists of the Head Centre for Placement & Career Guidance. The team is dedicated to preparing students for industry readiness in the following structured manner. In the first year of PG & the second year of UG, the focus will be on communication readiness to build students' confidence in English. Public speaking, presentation skills, mock interviews, GD, and aptitude tests that assess analytical, logical, verbal, and mathematical skills are ongoing skill development processes that begin in the first semester and continue through the last.

To develop aptitude, the university engages professional trainers and offers a dedicated online Aptitude Portal with customised tests and progress reports. Industry Deep Dives are a regular initiative from the placement department that focuses exclusively on an industry sector and seeks to engage its leading players in a discussion on its developments and future.

All students are fully aligned with what is happening around them and respond promptly. We also focus on helping students build their resumes throughout the programme. In the second year of PG & the third year of UG, the focus is on subject readiness. Through teaching, training, coaching, and mentoring, students will develop the ability to handle their subject area with ease. In the last semester of all programs, students gain more knowledge through their electives to address industry challenges.

Objectives

Explore the avenues for employment of students in the best-reputed institutions through:

- Campus Interviews
- Off-Campus Interviews
- Job Fairs
- Internship Programmes

Role and Responsibilities

- To liaise between Industry and academia.
- To arrange job opportunities for all the eligible and interested students.
- To suggest corrective measures to non-eligible and interested students to make them employable.
- To invite the best companies of different industries for Campus recruitment.
- To motivate and counsel students about Industry practices and improve their emotional quotient.
- To facilitate real-time preparation for the company selection process.
- To plan and organise career talks & personality development programmes

Training and Development

The *Centre for Placement and Career Guidance (CPCG)* at Christ (Deemed to be University), Pune Lavasa Campus, offers a comprehensive **Training and Development** programme designed to equip students with essential professional, communication, leadership, and technical skills. The structured, credit-based training is conducted in progressive stages throughout the undergraduate journey, ensuring holistic growth and career readiness:

First Year – Skill Development Training (Level 1) [Third Year for Law]:

A mandatory three-credit programme that focuses on building foundational skills in communication, professionalism, leadership, and technical competence.

Second Year – Skill Development Training (Level 2) [Fourth Year for Law]:

A continuation of Level 1, designed to strengthen and advance the student's proficiency across professional, technical, and interpersonal domains.

Final Year – Interview Skill Training:

Training for final-year students of various programmes is conducted in soft skills, personality development, and logical reasoning. Some reputable MNCs have also been actively involved in training and related activities, in addition to recruiting final-year students. Many of the students have benefited from such programmes, especially in interview skills, interview etiquette, communication and body language, effective communication, professional dressing, corporate etiquette, video conferencing, resume writing, group discussions, and personal / LinkedIn branding.

General Instructions for Campus Placements

- Students studying in their final year undergraduate and postgraduate courses wishing to be considered for programmes of the placement services should register online in their Knowledge Pro account.
- Registered students who are permitted by the respective Deans or HODs in terms of attendance or discipline would be allowed for the placement process.
- Students should carry at least two (2) hard copies of their CVs and Marks Cards in a folder, along with three (3) passport-size photographs and an ID card for the process.
- Students should be on time for the placement process, and latecomers are not entertained.
- The dress code for the process is strictly formal.
- Leaving in between the process is not encouraged, except that a student has the option not to take part in the process after the initial presentation is made by the company/organisation.

- Once a student is selected by an organisation, as a rule, they will not be allowed to make further attempts in other organisations. Students are expected not to violate this requirement.
- Registered students are expected to stay in touch with their respective class Student Placement Representative regularly. The Student Placement Representative will, in turn, report to the Placement Officer and the Faculty Placement Co-ordinator.
- Registered students are also expected to refer to their KP account login page for placement notifications.
- Registered students who are called for a campus selection process should make a serious attempt to secure the job offers and should not take the selection process casually. Rejection of pre-placement offer letters by the student will not be entertained.

Through these continuous interventions, CPCG ensures that every Christite is equipped with the skills, confidence, and preparedness to excel in the professional world.

The Objective of the Activity is:

- To bridge the gap that currently exists between the industry and fresh professionals for recruitment purposes.
- To minimise stage fright.
- To build confidence among students.
- To make students know the Importance of training and placements.
- Make them prepared for further training sessions and placements.

This important activity is vital to helping students achieve their desired career objectives.

Assessment & Training:

Training programmes are designed for all semesters, based on the syllabus to be covered in each area. For MBA & PG graduates, there will be 120 hours of training programs on predetermined subject areas and one mock day for all students. For all other students, there will be 80 hours of training programmes covering all the material and preparing them for the interview.

Pre-placement procedure

At Christ University Pune Lavasa, placements are led by the student placement committee, under the supervision of the Head of the Centre for Placement & Career Guidance and Faculty members, through a process that optimises the interests of both students and companies. The students are involved in the recruitment process right from corporate interactions to pre-placement talks and other coordinating activities during the placement process. The main placement activities for an on-campus drive include a pre-placement talk/corporate presentation.

Pre-placement presentations enable organisations to inform students about their business, work culture, organisational structure, career opportunities, and growth prospects. We recommend a 30-minute presentation and a 15-minute Q&A session. The presence of senior executives and alumni helps create greater impact. *On-campus Recruiting* Companies can plan visits to the Christ University Pune Lavasa campus to conduct placement interviews and make job offers to suitable students during the placement season. Christ University Pune Lavasa Corporate Relations provides complete support to visiting companies at every stage of the placement process. The Placement cell is well equipped with ample infrastructure, including testing halls and auditoriums for presentations. Pre-Placement Talks, Written Tests, Interviews and Group Discussions are made according to the requirements of the visiting companies.

- The placement cell of CPCG sends placement invitation letters to the companies, enclosing a summary of the college and courses available
- The company will send a letter or email with a brief company profile, job profile and details on their campus recruitment drive.
- The company can visit the campus for a Pre-Placement Talk either before the selection processes or can combine it with the final recruitment.
- On receiving an information file, the CPCG announces the requirements of the company, asking interested students to submit resumes/fill out the Google form, which is then handed over to the company.
- The company is required to shortlist the candidates from the application pool and the eligible data file set shared with the company, and the company needs to send the same with the short-listed candidates to the CPCG at the earliest.
- A mutually convenient date is finalised for the selection process or recruitment drive.
- The company is required to furnish the final list of students preferably on the same day, or as soon as possible, after completion of the selection process
- The offer letters need to be sent to the CPCG for handing over to the students. Offer acceptances (from the students) received will be sent to the company by the CPCG.

Starting your Placement

Students can register for the placement through the online registration link provided by Corporate Relations, and all correspondence is official via the university email ID or the official WhatsApp group of the university or departments. Eligible and interested students can register through the registration link or by contacting the student representatives.

Rules and Regulations

- Students who are eligible for any placement drive will have to give his/her consent before attending the same to the concerned coordinator. Failing which the candidate will be marked absent for that drive.
- A student who is not maintaining application of 25 percent of the number of offered placement drives, will be considered as inactive, i.e. ineligible for the placements for the academic year.
- Students who fail to attend the placement drive, whether on- or off-campus, and had also earlier committed by providing his/her consent for attending the same, will be made ineligible for the next two on-campus drives.
- If any student deliberately underperforms or participates in an unprofessional manner during a recruitment drive, those students will be debarred from any two placement drives at the discretion of CPCG.
- Non-compliance by students of any activity organised by the University in the interest of placements will be considered as an act of misconduct. Students found involved in such activities may be debarred from placement assistance. The decision of the CPCG will be final in this regard.

- Students are advised to abide by the final short-listing done by the company according to their own needs and criteria which shall not be called into question by any student either individually or by raising questions about this. Violation of this rule will lead to the debarment of the student from the process. The queries from students during the Pre-Placement Talks should be aimed at clarifying job profiles, compensation etc.
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-
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-
- CPCG reserves the right to modify or introduce new rules, as and when required

Eligibility & Registration

- All the students who expect to graduate from the university by the end of the academic year and are seeking employment may register for campus placement.
- Campus Placement is a facility provided for the students.
- Only those students who are interested in placement should register. Only these registered students are allowed to participate in campus placement.
- Only those students who are eligible as per the company's criteria can register via the link sent to the class group email address.
- No Student will be entertained in the Campus Recruitment Process (CRP) after the deadline for registration.
- If students clear all their backlogs before the end of the 5th semester, they are eligible for... As some students may say they will clear all in the last semester, but some time they may fumble

Information to be filled

- All the information filled in by the student in each of the registration forms must be true. If found Incorrect, the student will not be allowed to participate in any college placement activity until the end of the academic year.
 - It is the responsibility of the student to check announcements/notices/updated information/shortlisted names, etc., sent by the placement cell on class group email addresses.
- Information to be filled

Absenteeism

Once a student has registered with a company, they must mandatorily appear for all selection processes of that company, unless the company rejects them midway. Any student who withdraws deliberately in the middle of the selection process may be disallowed from placement till the end of the academic year.

Attire

Wearing formal attire and a university ID card during the recruitment process is Mandatory.

Disciplinary action

Disciplinary action will be initiated against students involved in any unethical practices at any stage of the Campus Recruitment Process.

Resume

- All the information filled in by the student in each of the registration forms must be true. If found Incorrect, the student will not be allowed to participate in any college placement activity until the end of the academic year.
- It is the responsibility of the student to check announcements/notices/updated information/shortlisted names, etc., sent by the placement cell on class group email addresses. Information to be filled

Information to be filled

- Students should submit their resume as per the template provided by the University.
- The details of the resume must be genuine. If any student is found violating this rule, they will not be allowed to participate in the placement until the end of the academic year.
- Students should mention all their skill sets and the areas of work they are interested in in their resume.

Pre-Placement Talk (PPT)

- Pre-Placement Talk (PPT) is conducted by the recruiters to explain details regarding job profiles, service agreements, etc. Students are requested to clarify all their doubts during this talk regarding CTC, Fixed pay, variable pay, service contract period, etc.
- All registered students must attend that company's PPT.
- Students are required to remain present at least 15 minutes before the scheduled time of the PPT or aptitude test. Latecomers will not be allowed to participate in the process and will be treated as absent.

Transportation Facility

The University may arrange transportation for off-campus pool drives upon the Director's approval on a case-by-case basis.

Placement Process

- Students opting for placements must do so through the **Student Aspiration Matrix (SAM)**, which serves as the official platform for students to indicate their career interests, skill sets, and preferences for placement opportunities.
- Registered students who are permitted by the respective Deans or HODs in terms of attendance or discipline would be allowed for the placement process.
- Students should carry at least two (2) hard copies of their CVs and Marks Cards in a folder, along with three (3) passport-size photographs and an ID card for the process.

- Students should be on time for the placement process, and latecomers are not entertained.
- The dress code for the process is strictly business formal.
- Leaving in between the process is not encouraged, except that a student has the option not to take part in the process after the initial presentation is made by the company/organisation.
- Once a student is selected by an organisation, as a rule, they will not be allowed to make further attempts in other organisations. Students who are already placed are not eligible to apply for subsequent placement drives unless there is a CTC difference of at least ₹2 LPA.
- Registered students are expected to stay in touch with their respective class Student Placement Representative regularly. The Student Placement Representative will, in turn, report to the Placement Officer and the Faculty Placement Co-ordinator.
- By submitting your resume for any placement drive, you provide implied consent for the CPCG to share your resume and related academic details with the recruiting organisation solely for that recruitment process.
- If there is misbehaviour/indiscipline on the part of the student during the interview process, they will be barred from further placement drives.
- Students with incomplete documents or pending processes, as well as those suspended for disciplinary reasons, are ineligible for the CRP.
- Registered students who are called for a campus selection process should make a serious attempt to secure the job offers and should not take the selection process casually. Rejection of pre-placement offer letters by the student will not be entertained

Ineligibility from the placement activity

- Students who have less than 80% attendance in Academics
- Students who fail to achieve 90% attendance* in placement training
- Student registers to attend a company's interview and does not turn up on the day of the interview. If there is misbehaviour/indiscipline on the part of the student during the interview process
- Any incomplete submission of a document or process is automatically ineligible to attend the CRP
- Students with disciplinary action (led to suspension from classes) are not eligible to appear for CRP

Post Placement

The shortlisted students must send self-attested copies of certificates to the companies and forward a copy of the offer letter to *placements.lavasa@christuniversity.in*. If the students do not intend to join the shortlisted companies, they should inform the corporate liaison with an explanation as to why they did not accept the offer. To foster continuous improvement, students may submit anonymous feedback via a dedicated Google Form after each placement drive; the CPCG will compile general, non-attributable insights from recruiter evaluations and share aggregate learning points.

INTERNSHIPS

Internship assistance extended by the CPCG through its network of connected firms is an additional support facility and not a guaranteed entitlement of the placement programme.

Objectives

The aim is to enable students to transfer their analytical, integrative, team-play, etc., skills honed in the classroom to the workplace, as well as to understand the complexities of the corporate world firsthand. The following are the objectives of the Internship.

1. To train students to focus on a selected topic/field (micro and not macro themes) using quantitative/qualitative measurement tools to organise and analyse data while intensely focusing on the topic to arrive at a suitable conclusion
2. To provide opportunities for networking with people who matter in industry/corporates/organisations
3. To aim at the acquisition of pre-placement offers wherever feasible and appropriate
4. Recruiters attach great significance to the Internship Project Report in the final placement interview, and in-depth questions about it can be expected. Hence, the Project Report should be perceived as a critical tool that signals a student's potential to the recruiter. BGU expects every student to take this activity seriously and turn in an excellent Project Report at the end of the internship, which may enhance the student's chances of placement

Duration

The duration of the internship training project will be 1 or 2 months. Students should aim to work with companies, institutions, or startups that offer challenging learning opportunities rather than make their decision based on hometown convenience or a stipend.

Internship Workshop

An interactive two-day workshop will be held on campus, usually in March/April, to provide students with detailed guidelines, a roadmap for internship projects, dos and don'ts, etc. Students will also have the opportunity to interact with corporate executives during the workshop. They will be informed of what is expected of them during their internship, the industry's needs, and related matters. A two-volume Resource Book containing detailed guidelines on the SIP will be distributed at the workshop. Attendance will be compulsory for all Workshop sessions. Those found absent will face the penalty of a deduction of 5 marks per session from the total SIP marks.

Major Recruiters



Centre For Placements & Career Guidance

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For the School of Commerce, Finance & Accountancy

Dr Maheshkumar T

For the School of Business Management

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For the School of Sciences

Dr Asif Tariq

Dr Lekha J

For the School of Law

Prof. Sheheen Marakkar

Prof. Shraddha

School of Humanities & Performing Arts

TBA

City Campus Coordinator

Ms. Anasua Sikdar

Conclusion

The Centre for Placement & Career Guidance at University Pune Lavasa is committed to offering job opportunities and professional development to our students. Our initiatives aim to shape ambitious young individuals who seek the perfect fit in both company and career, preparing them for the challenges of the corporate realm. Once again, let's remind ourselves that placement is a privilege.

We trust that this handbook has shed light on your career inquiries and how Christ.

University Pune Lavasa Corporate Relations can help you reach your goals.

Should you have any additional questions, we are eager to discuss further.

Please don't hesitate to reach out to us.



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