



Irudaya Mary D

Placement Coordinator, UG & PG

Starting my career at the age of nineteen, I travelled happily to different spaces with a focused goal of serving society in better ways. Along my journey, I was chosen to be a teacher, faculty, trainer, mentor, administrative officer, placement officer, recruitment manager, human resource manager, Chief Human Resource Officer (CHRO), digital marketer, social activist, human rights activist and now, I serve as the Placement Officer at Christ (Deemed to be University), Lavasa hoping that a few of my experiences and expertise will help the institution in many valuable ways.

More than twenty years of work experience in leading and motivating cross-functional teams has made me a goal-oriented human resource professional. I have helped develop human resource strategic management for technologies, products and processes throughout the life cycle.

Here's some more insight into my work:

Accomplished a revival/turnaround project with eGrove Systems Corporation USA, UMM Digital UK, Zen code Guru SINGAPORE & Vision Spirit Services TN INDIA as Head - Human Resource with vast recruitment activity for past 15+ years with Milestone creation and management.

Excel at liaising between business and technical areas to achieve on-time, on budget and on-spec program completions, given my direct experience in developing and leading a strategic, complex digital transformation programs in a global matrix organization.

Expertise in Portfolio management, strategy and roadmap development technology and innovation management. Along with actionable research and analytical skills, I am an excellent team player with communication and leadership skills. My core area of expertise includes HR Branding, Global Policy Review, Operations & Centre of Excellence; delivering strong business solutions and supporting strategic corporate concerns.

Deftness in directing the development, implementation and execution of company policies and procedures for personnel and fiscal management.

Proficiency in tracking progress status against man-hour expenditure, resource levelling and implementing solutions for problems in critical areas. Skilled at decision making, conflict resolution, solving mission-critical issues to ensure bottom-line success.

Able to identify and negotiate business and technology requirements successfully with clientele.

Outstanding competency in recruiting, developing, rewarding, retaining valuable human capital, closing projects, management of third-party vendors supporting infrastructure, operations and progressions.